

## Session Ten

# Discovery Group Leader Development

***“True Leaders don’t create followers – they create more Leaders”***

Tom Peters

In order to help the new Discovery Group leaders grow to maturity in life and character you need to spend much time with them. You could use the Dynamic Discipling One-to-One to develop these new leaders.

## Dynamic Discipling Workshop

- Have several people **briefly** share their experience in Dynamic Basics so far.
- Be sure each person has a copy of ***Dynamic Discipling***. Help them locate the ***General Instructions for Disciplers*** at the end of ***Dynamic Discipling***.
- Read through the ***General Instructions*** without comment.
- Pair them up (a man with a man and a woman with a woman).
- Have them decide who will be the disciple and who will be the discipler.

***Note: In a normal discipling experience there would be a discipler who would have completed Lesson One before meeting, and a disciple who is going through this lesson for the first time. Today however, the discipler has not completed the lesson on his/her own. You will both be learning together.***

- Turn to **page 1**, in **Dynamic Discipling One-to-One - Check Out for Lesson One** and follow this agenda. Check (✓) each assignment as you complete it together. Go as far as you can in the time we have.
- Work on Lesson One ***Knowing Jesus as My Saviour*** beginning **page 3**.
- Workshop Trainer, be available to answer any questions as you move around and observe. Make sure that everyone **is paired up** and **is working on Lesson One**.
- When it is time, bring the group back together again. Discuss some of their answers so they will feel confident and able to disciple other people.
- **Give opportunity for questions at this time.**

### Note for Discovery Group Leaders

If you are developing a new Discovery Group leader you need to be sure to use Dynamic Discipling One-to-One as a way to spend quality time with him/her. These 9 sessions done one each week will allow you to be sure they are developing Godly character. It will also enable you to build a relationship with them and coach them as they lead their group each week.

**Go over Checkout for Lesson Two - Preparation Assignment with your partner. Lesson Two is to be completed before they meet with their partner next time. (They may need to take 2 sessions to complete Lesson One before they go on to Lesson 2.)**

**Give them opportunity to arrange dates and times to meet with their partner from this training workshop (if possible) to complete the remaining lessons in the weeks after the Training Workshop. As in Dynamic Basics they each should find someone and train them in Dynamic Discipling beginning at Lesson One as they continue to complete the lessons with their partner.**

**Decide who will disciple who:**

After the Workshop \_\_\_\_\_ will disciple \_\_\_\_\_

After the Workshop \_\_\_\_\_ will disciple \_\_\_\_\_

**Have them spend time in prayer with their partner then you, (the Workshop Leader) close in prayer.**

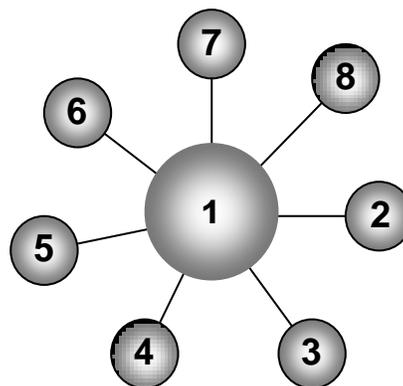
## **Preparing to begin New Discovery Groups**

The people in each Discovery Group will be encouraged to and want to share with their friends and family. Rather than inviting their friend to the existing Discovery Group, the leader would offer to help them begin a new Discovery Group with this interested person and encourage him/her to invite their friends, as described earlier.

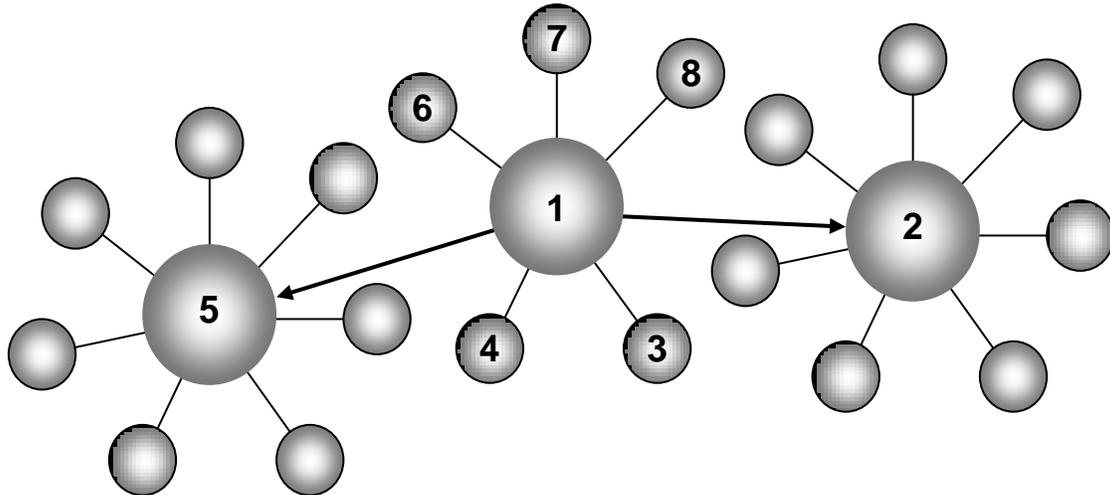
You could use Dynamic Basics – One-to-One and Dynamic Discipling – One-to-One to equip new leaders of the new Discovery Group. They will then equip their new leaders as they begin to lead their own new groups.

### **Steps to Developing Discovery Groups**

1. Find a Person who is interested and open to the gospel and begin your First Discovery Group (1) with his/her Family and Friends.
2. When 2 and 5 are ready they can begin their own group.



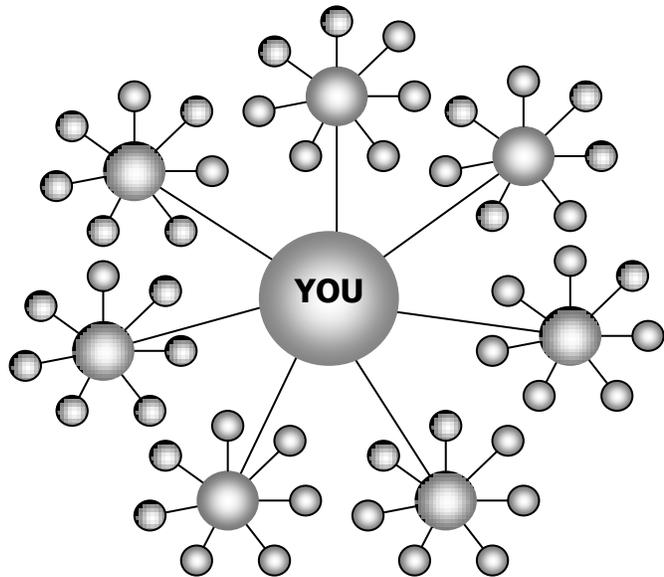
- Discovery Group Leader (1) encourage Group Members 2 and 5 to begin a Discovery Group with their Family and/or Friends.



- Begin more groups as group members find friends who are open to the gospel and interested in beginning a group with their family and friends.  
For Example:

**You Coach 7 DG Leaders and they each Lead 7 DG Members**

<b>You</b>	<b>1</b>
<b>DG Leaders</b>	<b>7</b>
<b>DG Members</b>	<b><u>49</u></b>
<b>Potential Total</b>	<b>57</b>



- You Coach and Mentor the Discovery Group Leaders.

### **Coaching and Mentoring**

You need to limit to 5 to 10 the number of groups each leader personally help starts. Rather than start more and more Discovery Groups they should mentor 5 to 10 new leaders and equip them to each do as they are doing with those in their Discovery Groups who want to start a new group. No one can do an effective job with more than 10, so each model reproduction by mentoring their leaders who will do the same with their leaders. You will each need to continue to pour your life into your Discovery Group leaders for 2 or more years and they need to do the same with their leaders. Study the Bible with them and learn from Jesus and other leaders like Paul. Dynamic Churches International also has many other resources to develop leaders.

**Answer Yes or No to the following:**

Do you as a Church need to change the way you are doing Church? \_\_\_\_\_

Will the leaders make the needed changes? \_\_\_\_\_

Are you ready to develop an ever expanding disciple-making ministry? \_\_\_\_\_

Are you too busy? \_\_\_\_\_ or

Are you able and willing to make this a priority? \_\_\_\_\_

The following workshop will help you to identify and focus  
on the things that matter most to you and to God!